



Murputja Anangu School

Anti-Bullying Policy

Kunpu | Ninti | Rapa | Rikina

At Murputja every person has the right to feel safe. We strive to provide a learning environment that is free from bullying and harassment. We develop strong preventative strategies to ensure that bullying and teasing does not occur. The Anti-Bullying Policy should be read in conjunction with the *Wellbeing and Behaviour Policy*.

What is bullying?

Bullying is the use of aggression with the intention of hurting another person. A person is being bullied when they are regularly exposed over time to negative and harmful actions. Bullies are people who deliberately set out to intimidate, exclude, threaten and/or hurt others. Bullying results in pain and distress to the victim.

Bullying can be:

Emotional: being unfriendly, excluding, tormenting (e.g.. hiding books, threatening gestures, pulling faces)

Physical: pushing, kicking, hitting, punching or any use of violence

Racist: racial taunts, graffiti, gestures, lynching

Sexual: unwanted physical contact or sexually abusive comments

Verbal: name-calling, teasing, sarcasm, spreading rumours

Cyber: being bullied by SMS or mobile phones or through the internet using e-mail, messenger, Facebook or social networking sites, Snapchat, airG.

If your child is being bullied or harassed at school or going to and from school, they may:

- not want to come to school
- not want to play outside in some areas at recess and lunch
- not want to walk or ride your bike the same way to or from school
- not feel good about yourself
- not be able to work the way you want to
- cry or get upset over little things.

At Murputja Anangu School, we take bullying seriously. If you are being bullied, talk to a parent or adult you trust. Talk to your teacher, an AEW, or the school principal. Keep on talking to people until the bullying stops.

Murputja Anangu School staff will:

- talk with families about the situation.
- Counsel all students who have been involved in bullying.
- Have clear, natural consequences to respond to bullying.
- Proactively develop behavioural intervention strategies to support students to learn strong and smart ways of behaving.

If you still have concerns about bullying, or need to discuss the problem further, the school will help you contact Warren Giles (Assistant Regional Director) and Mark Ames (Regional Director).

Need more information?

Bullying No Way: www.bullyingnoway.com.auKids

Helpline: 1800551800

Parent Helpline: 1300131719

DfE Parent Helpline: 1800222696